

UCSB Emeriti Association

Board Meeting
October 6, 2023

Members present: Bill Ashby, Stan Awramik, Denise Bielby, Ellen Broidy, Cynthia Brown, Oliver Chadwick, Dorothy Chun, Pat Cohen, Scott Cooper, JT Gerig, Judy Gough, Loy Lytle, Mary Nisbet, Bill Prothero, Simon Williams, Muriel Zimmerman, Ellen Pasternack (ex-officio)

President Zimmerman welcomed us and called the meeting to order.

Please note that the full text of committee reports is available on the [Emeriti Association website](#).

1. Introductions

Board members introduced themselves and welcomed our new member, Stan Awramik.

2. Approval of minutes of 5/30/23 meeting minutes.

President's report plus proposal for ad hoc committee

- a. President Zimmerman reported that there are 446 members in the Emeriti Association.
- b. She mentioned a successful partnership with the Library, which included a successful celebration of Emeriti who donated their papers to the Library. Plans are underway for a celebration of Emeriti research.
- c. As part of our commitment to the Promise Scholars Program, President Zimmerman mentioned the possibility of Emeriti serving as mentors to students in the program.
- d. Denise Bielby expressed an interest in discussing the webinar some of us attended on the Villages program. Zimmerman mentioned the possibility of another webinar just for UCSB Emeriti.
- e. President Zimmerman introduced changes to the EA committee structure, including the division of the Communications Committee into two separate committees, Development and Engagement and Website Advisory. She raised the possibility of "elevating" the Oral History Task Force to a standing committee and adding an Emeriti Welfare Committee.

- f. Last year we collected \$1,000 in dues; now we have “universal membership” – no dues, with all Emeriti automatic EA members. Since money is a constant issue and we are hoping that donations to various projects and activities will make up for the lack of dues, we will revisit the question of dues in a couple of years.
 - g. Any development funds need to be funneled through HR – but HR is currently unable to take this on.
 - h. While on the topic of raising funds for EA, Cynthia Brown suggested that each member of the Board make a \$100 donation to fund EA.
 - i. UCSB’s Emeriti Association is disadvantaged in comparison to other UC EAs, particularly with respect to administrative support.
 - j. Important upcoming events:
 - October 25-26: CUCEA at UCD (Ellen P. attending)
 - November 2: Chancellors Reception for New Retirees
 - November 7: EA general meeting via Zoom
 - k. Website – Bill Prothero developed a website but there was no formal approval and no budget set aside for maintenance, etc. Officers recommend that EA work with UCSB software engineers to create a site that incorporates the excellent features of Bill’s site but has a .edu address, is integrated into the campus web presence, provides security, and would be free. Software engineers think that much that is on the Prothero site can be migrated to a ucsb.edu site. President Zimmerman thanked Bill for all the work he has done.
 - l. Related to the discussion of our web presence, President Zimmerman proposed an ad hoc Website Advisory Committee to work with both the EA Board and UCSB software engineers. In response to a query about how much help the engineers might provide, Ellen P. said that they were “excited” to work with us. We agreed that Ellen P. would be closely involved in the development and maintenance of the site. The Board unanimously approved the ad hoc committee.
 - m. Board members raised several questions about the website including who would have “control” over content and design and how we would deal with 3rd-party vendors for credit card purchases. Design decisions will be submitted back to the Board for approval and we would need to use a UCSB-approved vendor for credit card transactions.
3. Treasurer’s report – Mary Nisbet
- Treasurer Nisbet reported that the cash flow statement covering the past 17 months went from \$12,930 down to \$12,320. We received dues payments of

\$700 in checks and \$2,500 via credit card. Detailed financial statements are available on the EA website and include the following:

- Check schedule (memberships, refunds, room rental, etc.)
- Emeriti cash flow
- Promise Scholarship analysis

Elavon (credit card processing company) charged us \$893.00; Nisbet managed to get \$209.00 refunded. Elavon is extremely frustrating to work with, but if we continue to receive donations or voluntary contributions via credit card, we need to work with either Elavon or another processing outfit. Elavon charges \$50/mo.

Bottom line: EA has \$12,320 in our account.

Our goal is to make it as easy as possible for Emeriti to make contributions.

Cynthia Brown reiterated her proposal that each Board member contribute \$100 towards our operating expenses. Unfortunately, this is not tax deductible at this point in time. We would need to work through the Development Office, since HR does not have the staff to take this on and Ellen P's classification does not allow her to handle this money (another example of how under-resourced UCSB EA is). Board members can mail checks to UCSB Emeriti Association.

To date, we have awarded three scholarships to Promise Scholars, two for 4 years, one for 2 years (to a transfer student).

4. Committee reports (also available on the website)_

a. Nominations Committee – Bob Warner

President Zimmerman thanked Bob (who was unable to attend) for recruiting Stan Awramik for the Board.

b. Program Committee – Bill Ashby

Upcoming programs:

October 20 – EA/CALS joint program

October 24 – Coal Oil Point tour

Bill discussed the possibility of a campus Art Museum (architecture exhibit)

2023-24 Dickson Fellows (Joel Feigin, Nelson Lichtenstein, Alice Condodina) have all agreed to do some sort of program.

Tommy Dickey will present on COVID-sniffing dogs (Spring 2024)

c. Promise Scholarships – please see Treasurer Nisbet’s report on the web.

Data was provided about donations and initial payments from our checking account, which shows \$24,000 at the moment, but that doesn’t take into consideration the total amount we have already committed. Taking that into account, we have \$9,404 available.

[Please see Treasurer Nisbet’s follow-up email on how to cover our commitments]

5. Vice President’s report – Cynthia Brown

The VP is now the liaison with Holly Roose, Director of the Promise Scholars Program.

We need to find an effective way to attract donations to the Promise Scholars Fund. We might consider “marketing” the Promise Scholars to attract donations in the fall and wait until winter to start fundraising for EA.

We want to continue the lunch with the Promise Scholars. The students were thrilled by it.

Please see Brown’s report for a discussion of mentoring the Scholars. Brown asked whether members of the Board were in favor of mentoring Promise Scholars. Mentoring would be a good hook for donations. The Development and Engagement Committee is the place to determine what it might take to create a mentorship program. We do not have the funds at present to support 2 new scholars.

October seems to be a good time to solicit donations for the Promise Scholars Fund. We want to commit \$15,000; we have \$9,000 now, so we would need to underwrite \$6,000. Treasurer Nisbet proposed that we take the funds out of the EA account and then replenish it with donations. The proposal was approved. We subsequently voted to support two new Promise Scholars for 2023-24+: Qien Feng for 4 years and Heath Milton, a transfer student, for 2 years.

6. Committee proposals and other actions

President Zimmerman proposed three new standing committees: Oral History (see Chair Broidy's report posted on the web); Development & Engagement (see Chair Chun's report on the web); and Emeriti Welfare. All three were approved.

The Chancellor acknowledged receipt of the Ashby Task Force Report and Recommendations (endorsed by the Faculty Welfare Committee) but has yet to take much action. He has agreed to appoint a faculty liaison to "hold the hands" of faculty considering retirement, but has not yet done so. He also made Ellen Pasternack's position full time, but it remains classified way too low.

7. New business

Denise Bielby would like us to continue discussion of the Villages. The closest one is in Ventura. She recommends that we check their website.

Bill Prothero gave a brief report on his thoughts about the Emeriti Association but we ran out of time before we could have a substantive conversation. Board members received a copy of his "Thoughts for our Friday, October 6 Board Meeting."

President Zimmerman adjourned the meeting at approximately 3:30.

Respectfully submitted.

Ellen Broidy, Secretary, UCSB Emeriti Association